

## Appendix: Whistleblowing Form

(All submissions are kept strictly confidential. Any contact information you provide to the JEP Whistleblowing Committee (JWBC) and/or Audit and Risk Committee (ARC) will only be used to follow up regarding your submission. You may also choose to submit a disclosure anonymously. However, anonymous disclosures may limit our ability to respond.)

### Feedback To: Whistleblowing Committee and/or Audit and Risk Committee

#### Details:

- First Name: \_\_\_\_\_
- Last Name: \_\_\_\_\_
- Contact No.: \_\_\_\_\_
- Email Address: \_\_\_\_\_

#### Type of Concern (you may select more than one):

- ☐ Fraud or financial irregularity
- ☐ Harassment or discrimination
- ☐ Corruption or bribery
- ☐ Theft or misuse of company resources
- ☐ Health & safety violation
- ☐ Violation of company policies
- ☐ Other: \_\_\_\_\_

#### Your Message / Details of the Concern:

- Date(s) of incident(s): \_\_\_\_\_
- Location(s) of incident(s): \_\_\_\_\_
- Persons involved (if known): \_\_\_\_\_
- Description of the incident(s):  
(Provide as much detail as possible, including what happened, how, and any evidence or witnesses.)

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#### Evidence:

Please attach any supporting evidence (e.g., documents, emails, or photos) to substantiate your report.

#### Declaration:

I hereby declare that the information provided in this report is submitted in good faith and is true and accurate to the best of my knowledge and belief. I understand that knowingly providing false or malicious information may result in appropriate disciplinary action being taken against me.

- Name: \_\_\_\_\_
- Signature: \_\_\_\_\_
- Date: \_\_\_\_\_

☒ **I agree** - By submitting this form, I consent to JEP (including its agents or representatives) collecting, using, and disclosing my personal data provided herein for the purposes of reviewing and following up on my submission. I understand that I may be contacted via phone, email, SMS, or MMS in relation to this report.